

Interfacing Technologies Corporation (ITC) is a dynamic Montreal-based software & services company with over 15 years of experience in process modeling, simulation, knowledge and performance management software. ITC has worked with prestigious fortune 500/1000 organizations from diversified industries such as pharmaceutical, banking, utility, finance, industrial, health care, governmental, etc. world wide. ITC also has an established international network of partners' who market and support Interfacing's software and services.

ITC products & services include a suite of specialized solutions for business managers and professional consulting services. As part of the business development team, sales representatives are primarily working directly with ITC's clients to assess requirements and propose solutions. ITC prides itself as being a leader in the BPM space and is searching for individuals who can understand a business' needs and properly articulate the value of ITC's solutions to potential clients and partners.

The **Senior Software Developer/Team Leader** will work under the supervision of the Research and Development manager and will be accountable for developing and maintaining key modules of Interfacing Software Solutions. In addition, the Senior Software Developer/Team Leader will be responsible for a group of junior to intermediate developers. The incumbent must be familiar with Java and J2EE programming.

Daily Technical Tasks

- Designs, develops and modifies modules based on functional and system requirements.
- Work closely with Business Analyst and Product Owner for understanding the functional and system requirements.
- Work closely with the Architecture Team to ensure architectural integrity and product quality.
- Participate in testing process through unit testing and bug fixes.

Daily Scrum Master Tasks

- Conduct daily scrum meetings
- Participate in sprint planning
- Work closely with the QA team, Product Management team, and the Research and Development manager to ensure quality and punctual software development within his/her team.

Qualifications

Must have:

- University degree in Computer Science or equivalent.
- Strong Java development skills.
- Strong experience in J2EE application server software development (EJB, JMS, JDBC, JTA)
- Strong experience and understanding of JBoss Application Server is required
- Experience in Java web presentation tier software development (Servlet, JSP, Wicket)
- Solid understanding of relational databases (MySQL, Oracle and MSSQL)
- Good understanding of Hibernate framework
- Good understanding of J2EE application architecture
- Good understanding of Scrum methodology and Agile practices and values
- Reasonable understanding of Swing

Nice to have:

- Experience using UML modeling tools
- Experience with SOA and service busses
- Experience with Spring
- Experience with Apache
- Experience with Medical Systems
- Knowledge of BPM, BPMN, BPEL or other Business Process languages is an asset
- Experience with Work Flow Engines is an asset
- Prior experience with leading small to medium software development teams
- Bilingualism is an asset

Personal & Interpersonal Skills

- Self-motivated, team player, action and results oriented
- Well organized, good communication and reporting skills
- Ability to successfully work under tight project deadlines
- Ability to explain complex problems to junior programmers

Organizational "Fit" Considerations

Interfacing Technologies is seeking a team player who enjoys technical challenges within a fast-paced environment, applies sound judgment in successful task planning and execution, meets deadlines, and communicates the highest standards of professionalism in his/her appearance and work habits.

If you meet the above qualifications and interested in professional growth and in joining an innovative and growing Canadian Software and Services company (with worldwide partners & clients), you should consider Interfacing Technologies Corporation for your next career move! Please send resumes to: jobs@interfacing.com